

Policy

Topic: Masking Policy	
Policy #: HR 4.2	Section: Human Resources
Approval Date: 05/072023	Issued By: Joint Health and Safety Committee Approved By: Executive Director

Purpose:

Credit Valley Family Health Team (CVFHT) is committed to ensuring a safe, productive, and healthy working environment. The purpose of this policy is to establish the rules and guidelines regarding the general use of face mask in clinical areas for patients, visitors, learners and employees.

Policy:

All employees, physicians, residents, patients, visitors, contractors, vendors are encouraged to wear a mask. It is not mandatory to wear a facemask on a business as usual basis. The use of face mask is required in the following instances:

- As per standard practices, when masking is required as indicated by additional precaution signage for a patient or room.
- After conducting a Point of Care Risk Assessment (PCRA), and identifying the patient is exhibiting infectious symptoms.
- When working in a clinic that has a declared outbreak or heightened awareness.
- When asked by a patient or their family.
- When returning to work after having COVID-19, per existing return to work process. (See Appendix A)
- Patients are required to wear a mask when experiencing respiratory symptoms in common areas. (See Appendix B & C for patient signage)

CVFHT understands that some individuals may not be comfortable with being unmasked within the clinic area. Therefore, CVFHT supports a mask-friendly environment, and masks will continue to be available at all entrances. Masking is a personal choice, and everyone is encouraged to continue to mask if that makes person feel most comfortable.

All staff, physicians, volunteers and learners returning to work after having COVID-19 (RAT or Lab Confirmed positive) will follow the return to work process, and will be required to wear a mask based on guidance from appropriate authorities (See Appendix A).

Appendix A: Staff Return to Work Process after COVID 19 Infection

You should stay home until all of the following apply to you:

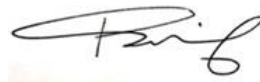
- your symptoms have been improving for at least 24 hours (or 48 hours if you had nausea, vomiting and/or diarrhea)
- you do not have a fever
- you do not develop any additional symptoms

When your symptoms are improving and you are no longer isolating at home. For 10 days after your symptoms started:

- wear a tight-fitting, well-constructed mask in all public settings
- avoid non-essential activities where you need to take off your mask (for example, eating in the common area or lunch room)
- avoid non-essential in person interaction with anyone who is immunocompromised or may be at higher risk of illness (for example, seniors)
- avoid non-essential social interactions within the work place.

Appendix B: English Signage

Appendix C: French Signage



05/07/2023

Date

Executive Director

Date: 05/07/2023	Contact Person: Executive Director
Revision/Review Date: 05/07/2024	Revision/Review Contact Person: Executive Director